

**SPECIAL CITY COUNCIL MEETING
AUGUST 13, 2007
CITY OF ESPAÑOLA COUNCIL CHAMBERS
405 PASEO DE OÑATE
ESPAÑOLA, NEW MEXICO**

Mayor Maestas called the meeting to order at 6:03pm with the following present:

Mayor	Joseph M. Maestas
Mayor Pro Tem	Alice D. Lucero (absent)
Councilors:	Helen Kain-Salazar Rosario "Chayo" Garcia Edward Maestas Alfred Herrera Danielle Duran Cecelia Lujan (participating via telephone) Dennis Tim Salazar
City Manager	Gus Cordova
City Clerk:	Lucas Gauthier Veronica Martinez (absent)
City Attorney	Angela Rosalina Pacheco

Mayor Maestas presented the agenda for Council approval.

CALL TO ORDER

APPROVAL OF AGENDA

PUBLIC COMMENTS

COUNCILOR COMMENTS

EXECUTIVE SESSION

1. Pursuant to Section 10-15-1(H)(2) of the Open Meetings Act to Discuss: Personnel Matters in regards to the City Manager

DISCUSSION ITEMS

2. Council's Yearly Objectives

ITEMS FOR CONSIDERATION OF APPROVAL

3. Development and Adoption of a Performance Evaluation Process for the City Manager

ANNOUNCEMENTS

ADJOURNMENT

Councilor Herrera made a motion to approve the Agenda as presented, seconded by Councilor Kain-Salazar.

Motion carried 6/0.

PUBLIC COMMENTS:

None

COUNCILOR COMMENTS:

None

EXECUTIVE SESSION:

Councilor Garcia made a motion to go into Executive Session pursuant to Section 10-15-1(H)(2) of the Open Meetings Act to discuss personnel matters in regards to the City Manager, seconded by Councilor Herrera.

Roll Call Vote:

Councilor Kain-Salazar voted for the Motion.
Councilor Garcia voted for the Motion.
Councilor Maestas voted for the Motion.
Councilor Herrera voted for the Motion.
Councilor Duran voted for the Motion.
Councilor Salazar voted for the Motion.

Motion carried 6/0.

Council entered into Executive Session at 6:10 p.m.

Councilor Duran moved to come out of Executive Session, seconded by Councilor Kain-Salazar.

Councilor Kain-Salazar voted for the motion, Councilor Garcia voted for the motion, Councilor Maestas voted for the motion, Councilor Herrera voted for the motion, Councilor Duran voted for the motion, Councilor Salazar voted for the motion.

Open session resumed at 8:44 p.m.

Mayor Maestas stated that the council needed to revisit the goals and objective and asked that they set a time to meet to revisit them and to create new goals for the City Manager.

It was discussed and decided that they would meet on August 21 at 5:00 p.m. to set the new goals and objectives. Mayor Maestas asked that each member be given the old goals as well as an update from Mr. Cordova of those that had been accomplished.

Councilor Duran pointed out that they had not addressed the strategic plan and asked if they would be part of the objectives. Mayor Maestas stated that those were different than an annual plan, more of a larger goal picture, but that the council should have those goals and objectives from the staff and include them as a goal for the City Manager.

ITEMS FOR APPROVAL:

Development and Adoption of a Performance Evaluation Process for the City Manager

There was consensus that there was a need for a process, but none currently existed. Mayor Maestas stated that a committee would be formed, and they would develop an evaluation plan, including a timeline, criteria, and evaluation forms.

Mayor Maestas stated the committee would be himself, Mayor Pro Tem Lucero, Councilor Herrera, and Gus Cordova, with alternates Councilor Garcia and Councilor Salazar.

Mayor Maestas stated that no formal action would be taken, that a consensus for the committee to meet and develop a process was agreed upon.

ANNOUNCEMENTS:

Councilor Duran stated that they were looking for teams for Memory Walk to benefit Alzheimer's research, and suggested a City or Council team.

Councilor Kain-Salazar stated that Monica Lovato's parade was August 18 at 9:00 a.m. from the Knights of Columbus.

Mayor Maestas stated that he attended the Relay for Life for the second year and it was bigger than last year. He suggested next year the city have a presence; to help market it, have a city team, etc.

Veronica Martinez reminded them that the State of the City was scheduled for September 12 at 6:00 p.m.

Councilor Herrera made a motion to adjourn, seconded by Councilor Garcia. The motion passed 6/0.

The meeting adjourned at 8:49 p.m.

PASSED, APPROVED AND ADOPTED this 25th day of October 2007.

Electronic copy – Signatures on file

Transcribed by Veronica Martinez